



### Sustainability at Evoqua

Helping our customers to be more sustainable through our solutions is our opportunity. Becoming more sustainable in our own operations is our responsibility. Sustainable is a core value at Evoqua that is driven by our culture and comes to life in our work. At Evoqua our employees are united by a common purpose:

Transforming Water. Enriching Life.®



#### SUSTAINABLE IS A CORE VALUE:

- We transform water for our customers, communities, and planet
- We embrace inclusion and diversity as primary catalysts for innovation
- We are stewards of environmental health through our actions and conduct

### WE DEFINE OUR IMPACT THROUGH:

### SUSTAINABILITY GOVERNANCE AT EVOQUA:

Our internal governance structure is designed to ensure that sustainability considerations are factored into the development of our corporate strategy. Internal management structure includes Board Oversight, Chief Growth and Sustainability Officer, cross functional Steering Team, and seven activated workgroups driving ESG.



Sustainably supporting customers, communities, and the environment to deliver a positive impact through our solutions.

Evoqua transforms approximately **100 billion gallons** of water every day with our products and services to more than **38,000 customers**.

Evoqua ensures quality water resources, positively impacting the health and safety of many customers and communities worldwide.

Evoqua has over 1,700 patents and trademarks to solve critical water challenges.

Evoqua provides outsourced water solutions with connected products enabling remote management, monitoring, and diagnostics to drive performance, value, and efficiency.

### We have environmental and social sustainability goals:



Evoqua plans to set sciencebased targets by 2023 that will assist us with our goal of reaching net-zero greenhouse gas emissions by 2050. By 2035, Evoqua's facilities will seek to recycle and reuse more water than withdrawn.

For FY22, we aim to have our Total Recordable Incident Rate (TRIR) at less than or equal to 1.0.

### We are sharpening our focus on inclusion and diversity:

**33%** of our board identifies as racially diverse and 33% as gender diverse.

We launched the Evoqua Inclusion Network, **company-wide unconscious bias training**, and our board continues to diversify.

# 2021 Sustainability Highlights

Reduced our electricity usage by over 7% from FY19 - FY21<sup>1</sup>

In FY21, Our total companywide water reuse exceeded 55%<sup>1</sup> Launched the Evoqua Inclusion Network (EIN)



This is the equivalent of the estimated average annual electricity usage of approximately 267 American homes.<sup>2</sup>



The EIN is tasked with identifying opportunities that promote inclusion and minimize unconscious bias. For more information, please see our Sustainability Report.

## EVOQUA'S RECOGNITION IN SUSTAINABILITY

### FROST & SULLIVAN

### 2021 Global Company of the Year

Recognized by Frost & Sullivan for our leadership in sustainability in the water technology market.



### 2021 CLEAN200<sup>TM3</sup>

Recognized by As You Sow and Corporate Knights as one of the 200 largest public companies, ranked by clean energy revenues.



### Ranked 19 on Corporate Knights' Global 100 List<sup>4</sup>

Selected as one of the 100 Most Sustainable Corporations in the World (Global 100). Learn more about Sustainability at Evoqua and explore the 2021 Sustainability Report:

### **CLICK HERE**



- <sup>1</sup> Calculated using data from Evoqua's key facilities, which encompass over 90% of our internal environmental impact based on management estimates.
- <sup>2</sup> As per the <u>U.S. Energy Information Administration</u>.
- <sup>3</sup> Clean200™ is a trademark of As You Sow. <u>Learn more</u> about the Clean200.
- <sup>4</sup> Logo courtesy of Corporate Knights.

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